

New Mexico RISE Report

Our Commitment to our Community and Corporate Responsibility



Innovating and investing in
New Mexico since 1980.

Doing Wonderful in New Mexico



Intel's commitment to New Mexico has never been stronger

"Do something wonderful" – it's the quote from Intel's co-founder Robert Noyce that is a guiding star for what we do at Intel as we create technology with the power to improve the life of every person on the planet. But doing wonderful also means striving to do what's right for our communities and people – something we remain focused on as we continue work on our \$3.5 billion investment to expand our New Mexico operations.

This past year, we built on our commitment to create a more responsible, inclusive, and sustainable world, enabled by our technology, employees, and our collective actions. This includes our support for fire relief efforts for New Mexicans impacted by the Hermit's Peak/Calf Canyon fires, our work with local nonprofits and schools to inspire our next generation of innovators, our spending with New Mexico-based organizations, and so much more.

Doing wonderful is at the heart of our work at Intel, and it's at the heart of our focus on our community. With over 40 years in the state, Intel's story is tightly woven with New Mexico's history and our community – and our commitment is stronger than ever.

I'm pleased to share this report with you outlining how Intel is enabling a brighter future of all of us in New Mexico.

A handwritten signature in black ink that reads "Katie Prouty".

Katie Prouty

Vice President Manufacturing & Operations

Intel New Mexico Site Plant Manager and Intel New Mexico Site Leader



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Intel's RISE Strategy

Intel has a long history of leadership in corporate responsibility. For decades, we have worked to advance progress on complex issues together with our customers and other stakeholders. We continue to raise the bar for ourselves and leverage our leadership position in the global technology ecosystem to make greater strides in corporate responsibility and apply technology to address social and environmental challenges. Through our unified "One Intel" ESG framework, RISE, we aim to create a more responsible, inclusive, and sustainable world, enabled by our technology and the expertise and passion of our employees.

Responsible

Drive to even higher levels of safety, wellness, and responsible business practices in our own operations and supply chain. We will also collaborate with others and revolutionize how technology will improve health and safety through strategic healthcare, manufacturing, and transportation initiatives.

Inclusive

Advance diversity and inclusion at Intel, including doubling the number of women and underrepresented minorities in senior leadership roles. Together with a broad range of stakeholders, we will strive to make technology fully inclusive and expand digital readiness for everyone.

Sustainable

Continue to invest in reducing our own environmental footprint, including goals for greenhouse gas reductions, 100% renewable electricity use, net positive water, and zero waste to landfill. We will also take on the challenge together with our customers and others to achieve carbon neutral computing through improved product energy efficiency and sustainable design – and the increased application of technology solutions to reduce emissions in high-impact industries.

Enabling

Accelerate the ways in which we will enable progress through our technology and the expertise and passion of Intel employees. We believe that the health of our community depends on an increasingly inclusive community of innovators prepared for the jobs of the future. We are collaborating with others to broaden access to opportunity, support community needs, and inspire the next generation of innovators..

Responsible

Lead in advancing safety, wellness, and responsible business practices across our global manufacturing operations, our value chain, and beyond.

We believe in providing a workplace that is safe for employees and the community while maintaining responsible business practices across our operations. We value collaborating with others, revolutionizing how technology can improve the health, safety, and wellbeing of New Mexicans across our state.

Our Commitment to Safety

Our [Global Environmental, Health, and Safety Policy](#) outlines our commitment to providing a safe and injury-free workplace for all our employees, contractors, customers, partners, and the public. Our New Mexico site holds the highest qualification for OSHA's [Voluntary Protection Program](#), recognizing exemplary achievement in the implementation of safety and health management systems.



By Numbers

\$ 400 M

Total Intel spending with New Mexico-based organizations in 2022.

\$ 500,000

Intel payment in 2022 to Sandoval County per our Industrial Revenue Bond (IRB) agreement.

\$ 787,359

Property tax paid by Intel to Sandoval County for 2022.

Advancing New Mexico's Economy

Intel directly employs over 2,100 people in New Mexico and supports the economy through our R&D ecosystem spending, purchasing with local organizations, and tax revenue. Since 1980, we've invested more than \$16.73 billion in capital to support our operations here – \$90 million of which we invested in 2022.

Investing in New Mexico's Job Creators

We aim to source locally when possible, and as a result, Intel spent more than \$400 million with New Mexico-based organizations in 2022. These organizations create thousands of jobs in our community, including workers supporting daily services at Intel.

Inclusive

Advance diversity and inclusion across our global workforce and industry, and expand opportunities for others through technology, inclusion, and digital readiness initiatives.

We believe current and future workforces need to reflect the makeup of this nation and our communities. Together with a broad range of stakeholders, we're working to make careers in technology fully inclusive and expand digital readiness for everyone.

Supporting Diverse Businesses

Intel has a goal to double annual global spending with diverse suppliers to \$2 billion and expand inclusive sourcing programs and partnerships. In 2022, Intel spent \$155 million with New Mexico-based diverse suppliers, including those that are certified women-owned, minority-owned, and veteran-owned. [Learn more](#)

Providing Opportunities for Local Students

As part of our [Student Work Program](#) in collaboration with five New Mexico colleges and universities, we were proud to hire students for year-round and short-term internships throughout 2022. These internships help provide hands-on, real-world experiences for these students as they prepare to enter the workforce at graduation.

By Numbers

\$ 155 M

Intel spending in 2022 with New Mexico-based diverse suppliers, including those that are certified women-owned, minority-owned, and veteran-owned.

\$ 200,000+

Intel and Intel Foundation contributions to New Mexico public schools since 2018.



Supporting a Diverse STEM Pipeline

As part of our goal to helping build a more diverse and equitable future and tech industry, Intel contributed \$20,000 to the Santa Fe Community Foundation's Native American Advised Fund.

These funds supported science, technology, engineering, and math (STEM) grants for K-12 educators and furthered the Fund's purpose to enhance Native lifeways now and for future generations in New Mexico. [Learn more](#)

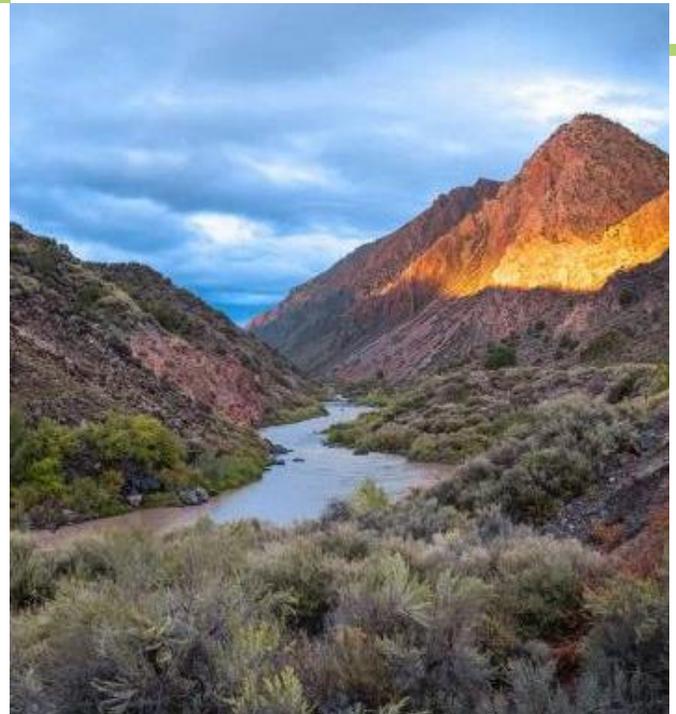
At Intel, we continually strive to improve our operations and minimize our impact on the environment. We pursue new ways to reduce emissions, conserve energy, invest in renewable electricity, design our buildings more efficiently, conserve and restore water in our operations and in the community, and more.

Restoring Water to New Mexico Watersheds

In support of our RISE goal of achieving net-positive water in our global operations, Intel works to conserve and restore water in New Mexico.

We have funded three nonprofit-led water restoration projects benefitting New Mexico watersheds, which are estimated to restore more than 100 million gallons of water annually.

These projects have helped restore water in the Rio Grande and its tributaries, including Comanche Creek and Rito Peña Negras. [Learn more](#)



By Numbers

100+ M

Gallons of water restored by Intel-funded projects in 2022 to support New Mexico's water resources.

500+ M

Gallons of water conserved in 2022 by the New Mexico site.

100% Renewable Electricity

Intel continues to purchase renewable electricity from our utility suppliers and green attributes from multiple sources to meet 100% of our New Mexico electricity use.

We also work to reduce the amount of energy we use, adopting several energy-saving measures, including improving our site chiller plant and efficiently cooling our data centers and office space.

Enabling

Through innovative technology and the expertise and passion of our employees, we enable positive change within Intel, across our industry, and beyond.

We know that we can do more together than apart. In New Mexico, we see the power of this every day through our generous employees who donate their time and financial resources to create positive change in communities across the state.

Supporting New Mexico Fire Relief

In response to the Hermit's Peak/Calf Canyon fires in northern New Mexico in 2022, the Intel Foundation [matched employee contributions](#) to three nonprofits supporting relief efforts in the state. Our New Mexico workers also [helped prepare and donate backpacks](#) to students impacted by the fires to help ensure they were able to start the school year with the materials they need to learn.

Amplifying Employee Passions

Intel employees and retirees volunteered over 8,000 hours with New Mexico schools and nonprofits in 2022, supporting classrooms, participating in community clean ups, working to inspire our next generation of innovators, and more. Through the Intel Foundation, this volunteer time will be amplified by way of matching grants to these same qualified organizations. [Learn more](#)

By Numbers

\$1.3M

Total charitable contributions from Intel, the Intel Foundation, and Intel employees to New Mexico-based organizations in 2022.

200+

New Mexico teachers, schools, and nonprofits supported by Intel and our employees in 2022.



Celebrating Intel's History in New Mexico

For our 42nd year in New Mexico, our employees helped distribute funds among four community organizations supporting people with disabilities, domestic violence survivors, education, and food security.

After employees made their choices, we honored and amplified them to total \$42,000. [Read more](#)

Intel New Mexico Local Hiring

Intel directly employs more than 2,100 employees in New Mexico. We hire for interns, entry-level, and experienced positions across manufacturing, hardware, software, and other business functions.

Intel hired 451 new employees in New Mexico in 2022. Intel aims to meet a yearly goal of 60% New Mexico resident hiring. In 2022, New Mexico hires accounted for 63.4% of the total new hires.

Since 1995, over 61% of Intel's new hires at the Rio Rancho plant have been New Mexico residents. Annual local hiring data is in the table below.

Year	Hires	New Mexico Residents Hired	New Mexico Residents Hired (% of total)
1995	1,102	680	61.7%
1996	1,073	668	62.3%
1997	1,628	1,093	67.1%
1998	50	34	68.0%
1999	138	126	91.3%
2000	1,369	932	68.1%
2001	485	245	50.5%
2002	65	40	61.5%
2003	36	27	75.0%
2004	105	65	61.9%
2005	341	239	70.1%
2006	185	103	55.7%
2007	14	11	78.6%
2008	46	36	78.2%
2009	8	3	27.3%

Year	Hires	New Mexico Residents Hired	New Mexico Residents Hired (% of total)
2010	187	112	60.0%
2011	349	121	34.7%
2012	74	19	25.7%
2013	24	6	25.0%
2014	6	3	50.0%
2015	10	9	90.0%
2016	12	12	100.0%
2017	30	23	76.7%
2018	168	55	32.7%
2019	509	270	53.0%
2020	82	35	42.7%
2021	173	109	63.0%
2022	451	286	63.4%
Total	8720	5362	61.5%

Engage With Us

We'd Love to Hear from You

We share New Mexico's values and vision, and we're committed to creating a better tomorrow for communities throughout our state. After all, we don't just work here- we live here too. We're raising our families here, volunteering in classrooms and nonprofits, protecting our environment, and helping to make our community a more vibrant place for everyone.

Visit www.intel.com/NewMexico to learn more about Intel's commitment to New Mexico, sign up for updates, and share your feedback.

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