



# INTEL DIVERSITY IN TECHNOLOGY

SUPPLEMENTAL WORKFORCE DATA

Addendum to Annual Report 2015  
Published February 3, 2016



**INTEL OVERALL**

Representation										
INTEL USA	Numbers			Percentages			Changes in %		Changes in #	
	December 2014	July 2015 (Mid-yr Report)	Current: Dec 2015	% of pop. December 2014	% of pop. July 2015	Current: % of pop. Dec 2015	% pt. change since Dec '14	% pt. change since Jul '15	# Change since Dec '14	# Change since July '15
Early (NE + 2 to 6)	21,181	21,752	21,903	42.05%	40.51%	40.81%	-1.24%	0.30%	722	151
Mid (7 to 9)	25,783	27,966	27,763	51.19%	52.08%	51.73%	0.54%	-0.35%	1,980	-203
Senior (10 & 11)	3,071	3,587	3,609	6.10%	6.68%	6.72%	0.63%	0.04%	538	22
Leadership (12+)	332	397	397	0.66%	0.74%	0.74%	0.08%	0.00%	65	0
Other	-	-	-						-	0
<b>Total</b>	<b>50,367</b>	<b>53,702</b>	<b>53,672</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>3,305</b>	<b>-30</b>
Technical	43,401	45,580	45,546	86.17%	84.88%	84.86%	-1.31%	-0.02%	2,145	-34
Non-Technical	6,965	8,118	8,125	13.83%	15.12%	15.14%	1.31%	0.02%	1,160	7
Other	1	4	1	0.00%	0.01%	0.00%	0.00%	-0.01%	-	-3
<b>Total</b>	<b>50,367</b>	<b>53,702</b>	<b>53,672</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>3,305</b>	<b>-30</b>

Hires and Exits						
INTEL USA	Numbers			Percentages		
	July 2015 YTD Hires	Dec 2015 YTD Hires	Dec 2015 YTD EXITS	July 2015 YTD % of Hires	Dec 2015 YTD % of Hires	Dec 2015 YTD % of EXITS
Early Grade	1,680	2,651	2,193	57.07%	53.78%	44.53%
Mid Grade	1,162	2,095	2,487	39.47%	42.50%	50.50%
Senior Grade	84	160	217	2.85%	3.25%	4.41%
Leadership	13	23	28	0.44%	0.47%	0.57%
Other	5	-	-	0.17%	0.00%	0.00%
<b>Total</b>	<b>2,944</b>	<b>4,929</b>	<b>4,925</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
Technical	2,531	4,167	4,056	85.97%	84.54%	82.36%
Non-Technical	409	757	869	13.89%	15.36%	17.64%
Other	4	5	-	0.14%	0.10%	0.00%
<b>Total</b>	<b>2,944</b>	<b>4,929</b>	<b>4,925</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

Representation										
INTEL USA	Numbers			Percentages			Changes in %		Changes in #	
	December 2014	July 2015 (Mid-yr Report)	Current: Dec 2015	% of pop. December 2014	% of pop. July 2015	Current: % of pop. Dec 2015	% pt. change since Dec '14	% pt. change since Jul '15	# Change since Dec '14	# Change since July '15
Female	11,836	12,916	13,299	23.50%	24.05%	24.78%	1.28%	0.73%	1,463	383
Male	38,528	40,775	40,360	76.49%	75.93%	75.20%	-1.30%	-0.73%	1,832	-415
Unknown Gender	3	11	13	0.01%	0.02%	0.02%	0.02%	0.00%	10	2
<b>Gender Total</b>	<b>50,367</b>	<b>53,702</b>	<b>53,672</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>3,305</b>	<b>-30</b>
White	27,518	29,092	28,616	54.63%	54.17%	53.32%	-1.32%	-0.86%	1,098	-476
Asian	16,036	17,281	17,627	31.84%	32.18%	32.84%	1.00%	0.66%	1,591	346
Hispanic	4,199	4,454	4,482	8.34%	8.29%	8.35%	0.01%	0.06%	283	28
African American	1,734	1,878	1,882	3.44%	3.50%	3.51%	0.06%	0.01%	148	4
Native American	251	266	268	0.50%	0.50%	0.50%	0.00%	0.00%	17	2
Pacific Islander	64	70	70	0.13%	0.13%	0.13%	0.00%	0.00%	6	0
2 or More Races	521	569	595	1.03%	1.06%	1.11%	0.07%	0.05%	74	26
Unknown Race	44	92	132	0.09%	0.17%	0.25%	0.16%	0.07%	88	40
<b>Ethnicity Total</b>	<b>50,367</b>	<b>53,702</b>	<b>53,672</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>3,305</b>	<b>-30</b>

Hires and Exits						
INTEL USA	Numbers			Percentages		
	July 2015 YTD Hires	Dec 2015 YTD Hires	Dec 2015 YTD EXITS	July 2015 YTD % of Hires	Dec 2015 YTD % of Hires	Dec 2015 YTD % of EXITS
Female	1,035	1,748	1,124	35.16%	35.46%	22.82%
Male	1,806	3,169	3,798	61.35%	64.29%	77.12%
Unknown Gender	103	12	3	3.50%	0.24%	0.06%
<b>Gender Total</b>	<b>2,944</b>	<b>4,929</b>	<b>4,925</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
White	1,119	1,903	2,937	38.01%	38.61%	59.63%
Asian	1,257	2,221	1,349	42.70%	45.06%	27.39%
Hispanic	222	364	360	7.54%	7.38%	7.31%
African American	139	209	201	4.72%	4.24%	4.08%
Native American	9	11	19	0.31%	0.22%	0.39%
Pacific Islander	3	6	9	0.10%	0.12%	0.18%
2 or More Races	76	124	50	2.58%	2.52%	1.02%
Unknown Race	119	91	-	4.04%	1.85%	0.00%
<b>Ethnicity Total</b>	<b>2,944</b>	<b>4,929</b>	<b>4,925</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

**TECHNICAL ONLY**

TECHNICAL ONLY	Representation									
	Numbers			Percentages			Changes in %		Changes in #	
	December 2014	July 2015 (Mid-yr Report)	Current: Dec 2015	% of pop. December 2014	% of pop. July 2015	Current: % of pop. Dec 2015	% pt. change since Dec '14	% pt. change since Jul '15	# Change since Dec '14	# Change since July '15
<b>Female</b>	8,230	8,857	9,176	18.96%	19.43%	20.15%	1.18%	0.71%	946	319
<b>Male</b>	35,169	36,713	36,361	81.03%	80.55%	79.83%	-1.20%	-0.71%	1,192	-352
<b>Unknown Gender</b>	2	10	9	0.00%	0.02%	0.02%	0.02%	0.00%	7	-1
<b>Gender Total</b>	<b>43,401</b>	<b>45,580</b>	<b>45,546</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>2,145</b>	<b>-34</b>
<b>White</b>	22,627	23,411	22,969	52.13%	51.36%	50.43%	-1.70%	-0.93%	342	-442
<b>Asian</b>	15,048	16,169	16,513	34.67%	35.47%	36.26%	1.58%	0.78%	1,465	344
<b>Hispanic</b>	3,533	3,652	3,670	8.14%	8.01%	8.06%	-0.08%	0.05%	137	18
<b>African American</b>	1,451	1,526	1,522	3.34%	3.35%	3.34%	0.00%	-0.01%	71	-4
<b>Native American</b>	216	225	221	0.50%	0.49%	0.49%	-0.01%	-0.01%	5	-4
<b>Pacific Islander</b>	54	59	57	0.12%	0.13%	0.13%	0.00%	0.00%	3	-2
<b>2 or More Races</b>	434	477	493	1.00%	1.05%	1.08%	0.08%	0.04%	59	16
<b>Unknown Race</b>	38	61	101	0.09%	0.13%	0.22%	0.13%	0.09%	63	40
<b>Ethnicity Total</b>	<b>43,401</b>	<b>45,580</b>	<b>45,546</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>2,145</b>	<b>-34</b>

TECHNICAL ONLY	Hires and Exits					
	Numbers			Percentages		
	July 2015 YTD Hires	Dec 2015 YTD Hires	Dec 2015 YTD EXITS	July 2015 YTD % of Hires	Dec 2015 YTD % of Hires	Dec 2015 YTD % of EXITS
<b>Female</b>	827	1,332	745	32.67%	31.97%	18.37%
<b>Male</b>	1,625	2,825	3,308	64.20%	67.79%	81.56%
<b>Unknown Gender</b>	79	10	3	3.12%	0.24%	0.07%
<b>Gender Total</b>	<b>2,531</b>	<b>4,167</b>	<b>4,056</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
<b>White</b>	877	1,431	2,306	34.65%	34.34%	56.85%
<b>Asian</b>	1,195	2,104	1,227	47.21%	50.49%	30.25%
<b>Hispanic</b>	185	293	286	7.31%	7.03%	7.05%
<b>African American</b>	110	165	174	4.35%	3.96%	4.29%
<b>Native American</b>	7	9	16	0.28%	0.22%	0.39%
<b>Pacific Islander</b>	3	4	8	0.12%	0.10%	0.20%
<b>2 or More Races</b>	66	97	39	2.61%	2.33%	0.96%
<b>Unknown Race</b>	88	64		3.48%	1.54%	0.00%
<b>Ethnicity Total</b>	<b>2,531</b>	<b>4,167</b>	<b>4,056</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

**NON-TECHNICAL ONLY**

Representation										
NON-TECHNICAL ONLY	Numbers			Percentages			Changes in %		Changes in #	
	December 2014	July 2015 (Mid-yr Report)	Current: Dec 2015	% of pop. December 2014	% of pop. July 2015	Current: % of pop. Dec 2015	% pt. change since Dec '14	% pt. change since Jul '15	# Change since Dec '14	# Change since July '15
Early Grade	2,465	2,827	2,812	35.39%	34.82%	34.61%	-0.78%	-0.21%	347	-15
Mid Grade	3,605	4,215	4,214	51.76%	51.92%	51.86%	0.11%	-0.06%	609	-1
Senior Grade	722	871	899	10.37%	10.73%	11.06%	0.70%	0.34%	177	28
Leadership	173	205	200	2.48%	2.53%	2.46%	-0.02%	-0.06%	27	-5
Other	-	-	-	0.00%	0.00%	0.00%	0.00%	0.00%	-	0
<b>Total</b>	<b>6,965</b>	<b>8,118</b>	<b>8,125</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>1,160</b>	<b>7</b>

Hires and Exits						
NON-TECHNICAL ONLY	Numbers			Percentages		
	July 2015 YTD Hires	Dec 2015 YTD Hires	Dec 2015 YTD EXITS	July 2015 YTD % of Hires	Dec 2015 YTD % of Hires	Dec 2015 YTD % of EXITS
Early Grade	223	371	358	54.52%	49.01%	41.20%
Mid Grade	147	314	424	35.94%	41.48%	48.79%
Senior Grade	26	56	70	6.36%	7.40%	8.06%
Leadership	9	16	17	2.20%	2.11%	1.96%
Other	4	-	-	0.98%	0.00%	0.00%
<b>Total</b>	<b>409</b>	<b>757</b>	<b>869</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

Representation										
NON-TECHNICAL ONLY	Numbers			Percentages			Changes in %		Changes in #	
	December 2014	July 2015 (Mid-yr Report)	Current: Dec 2015	% of pop. December 2014	% of pop. July 2015	Current: % of pop. Dec 2015	% pt. change since Dec '14	% pt. change since Jul '15	# Change since Dec '14	# Change since July '15
Female	3,605	4,059	4,123	51.76%	50.00%	50.74%	-1.01%	0.74%	518	64
Male	3,359	4,058	3,998	48.23%	49.99%	49.21%	0.98%	-0.78%	639	-60
Unknown Gender	1	1	4	0.01%	0.01%	0.05%	0.03%	0.04%	3	3
<b>Gender Total</b>	<b>6,965</b>	<b>8,118</b>	<b>8,125</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>1,160</b>	<b>7</b>
White	4,891	5,679	5,647	70.22%	69.96%	69.50%	-0.72%	-0.45%	756	-32
Asian	987	1,112	1,113	14.17%	13.70%	13.70%	-0.47%	0.00%	126	1
Hispanic	666	800	812	9.56%	9.85%	9.99%	0.43%	0.14%	146	12
African American	283	352	360	4.06%	4.34%	4.43%	0.37%	0.09%	77	8
Native American	35	41	47	0.50%	0.51%	0.58%	0.08%	0.07%	12	6
Pacific Islander	10	11	13	0.14%	0.14%	0.16%	0.02%	0.02%	3	2
2 or More Races	87	92	102	1.25%	1.13%	1.26%	0.01%	0.12%	15	10
Unknown Race	6	31	31	0.09%	0.38%	0.38%	0.30%	0.00%	25	0
<b>Ethnicity Total</b>	<b>6,965</b>	<b>8,118</b>	<b>8,125</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>1,160</b>	<b>7</b>

Hires and Exits						
NON-TECHNICAL ONLY	Numbers			Percentages		
	July 2015 YTD Hires	Dec 2015 YTD Hires	Dec 2015 YTD EXITS	July 2015 YTD % of Hires	Dec 2015 YTD % of Hires	Dec 2015 YTD % of EXITS
Female	208	416	379	50.86%	54.95%	43.61%
Male	177	339	490	43.28%	44.78%	56.39%
Unknown Gender	24	2	-	5.87%	0.00%	0.00%
<b>Gender Total</b>	<b>409</b>	<b>757</b>	<b>869</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
White	241	471	631	58.92%	62.22%	72.61%
Asian	60	114	122	14.67%	15.06%	14.04%
Hispanic	36	70	74	8.80%	9.25%	8.52%
African American	29	44	27	7.09%	5.81%	3.11%
Native American	2	2	3	0.49%	0.26%	0.35%
Pacific Islander	-	2	1	0.00%	0.26%	0.12%
2 or More Races	10	27	11	2.44%	3.57%	1.27%
Unknown Race	31	27	-	7.58%	3.57%	0.00%
<b>Ethnicity Total</b>	<b>409</b>	<b>757</b>	<b>869</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

**EARLY GRADE ONLY**

EARLY GRADE ONLY	Representation									
	Numbers			Percentages			Changes in %		Changes in #	
	December 2014	July 2015 (Mid-yr Report)	Current: Dec 2015	% of pop. December 2014	% of pop. July 2015	Current: % of pop. Dec 2015	% pt. change since Dec '14	% pt. change since Jul '15	# Change since Dec '14	# Change since July '15
Female	5,773	5,924	6,124	27.26%	27.23%	27.96%	0.70%	0.73%	351	200
Male	15,407	15,822	15,776	72.74%	72.74%	72.03%	-0.71%	-0.71%	369	-46
Unknown Gender	1	6	3	0.00%	0.03%	0.01%	0.01%	-0.01%	2	-3
<b>Gender Total</b>	<b>21,181</b>	<b>21,752</b>	<b>21,903</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>722</b>	<b>151</b>
White	11,349	11,622	11,482	53.58%	53.43%	52.42%	-1.16%	-1.01%	133	-140
Asian	5,543	5,757	6,061	26.17%	26.47%	27.67%	1.50%	1.21%	518	304
Hispanic	2,647	2,686	2,692	12.50%	12.35%	12.29%	-0.21%	-0.06%	45	6
African American	1,076	1,074	1,059	5.08%	4.94%	4.83%	-0.25%	-0.10%	(17)	-15
Native American	180	184	179	0.85%	0.85%	0.82%	-0.03%	-0.03%	(1)	-5
Pacific Islander	48	44	42	0.23%	0.20%	0.19%	-0.03%	-0.01%	(6)	-2
2 or More Races	319	344	360	1.51%	1.58%	1.64%	0.14%	0.06%	41	16
Unknown Race	19	41	28	0.09%	0.19%	0.13%	0.04%	-0.06%	9	-13
<b>Ethnicity Total</b>	<b>21,181</b>	<b>21,752</b>	<b>21,903</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>722</b>	<b>151</b>

EARLY GRADE	Hires and Exits					
	Numbers			Percentages		
	July 2015 YTD Hires	Dec 2015 YTD Hires	Dec 2015 YTD EXITS	July 2015 YTD % of Hires	Dec 2015 YTD % of Hires	Dec 2015 YTD % of EXITS
Female	582	979	630	34.64%	36.93%	28.73%
Male	1,044	1,670	1,563	62.14%	63.00%	71.27%
Unknown Gender	54	2		3.21%	0.08%	0.00%
<b>Gender Total</b>	<b>1,680</b>	<b>2,651</b>	<b>2,193</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
White	623	987	1,273	37.08%	37.23%	58.05%
Asian	712	1,184	470	42.38%	44.66%	21.43%
Hispanic	149	242	244	8.87%	9.13%	11.13%
African American	80	121	148	4.76%	4.56%	6.75%
Native American	7	9	16	0.42%	0.34%	0.73%
Pacific Islander	2	2	8	0.12%	0.08%	0.36%
2 or More Races	52	86	34	3.10%	3.24%	1.55%
Unknown Race	55	20		3.27%	0.75%	0.00%
<b>Ethnicity Total</b>	<b>1,680</b>	<b>2,651</b>	<b>2,193</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

**MID GRADE ONLY**

MID GRADE ONLY	Representation									
	Numbers			Percentages			Changes in %		Changes in #	
	December 2014	July 2015 (Mid-yr Report)	Current: Dec 2015	% of pop. December 2014	% of pop. July 2015	Current: % of pop. Dec 2015	% pt. change since Dec '14	% pt. change since Jul '15	# Change since Dec '14	# Change since July '15
Female	5,580	6,362	6,511	21.64%	22.75%	23.45%	1.81%	0.70%	931	149
Male	20,201	21,599	21,243	78.35%	77.23%	76.52%	-1.83%	-0.72%	1,042	-356
Unknown Gender	2	5	9	0.01%	0.02%	0.03%	0.02%	0.01%	7	4
<b>Gender Total</b>	<b>25,783</b>	<b>27,966</b>	<b>27,763</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>1,980</b>	<b>-203</b>
White	13,884	14,828	14,506	53.85%	53.02%	52.25%	-1.60%	-0.77%	622	-322
Asian	9,574	10,432	10,455	37.13%	37.30%	37.66%	0.53%	0.36%	881	23
Hispanic	1,435	1,619	1,642	5.57%	5.79%	5.91%	0.35%	0.13%	207	23
African American	613	742	756	2.38%	2.65%	2.72%	0.35%	0.07%	143	14
Native American	58	66	70	0.22%	0.24%	0.25%	0.03%	0.02%	12	4
Pacific Islander	16	26	26	0.06%	0.09%	0.09%	0.03%	0.00%	10	0
2 or More Races	185	207	215	0.72%	0.74%	0.77%	0.06%	0.03%	30	8
Unknown Race	18	46	93	0.07%	0.16%	0.33%	0.27%	0.17%	75	47
<b>Ethnicity Total</b>	<b>25,783</b>	<b>27,966</b>	<b>27,763</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>1,980</b>	<b>-203</b>

MID GRADE	Hires and Exits					
	Numbers			Percentages		
	July 2015 YTD Hires	Dec 2015 YTD Hires	Dec 2015 YTD EXITS	July 2015 YTD % of Hires	Dec 2015 YTD % of Hires	Dec 2015 YTD % of EXITS
Female	414	712	470	35.63%	33.99%	18.90%
Male	704	1,373	2,014	60.59%	65.54%	80.98%
Unknown Gender	44	10	3	3.79%	0.48%	0.12%
<b>Gender Total</b>	<b>1,162</b>	<b>2,095</b>	<b>2,487</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
White	441	816	1,488	37.95%	38.95%	59.83%
Asian	521	982	824	44.84%	46.87%	33.13%
Hispanic	68	118	106	5.85%	5.63%	4.26%
African American	55	81	50	4.73%	3.87%	2.01%
Native American	2	1	3	0.17%	0.05%	0.12%
Pacific Islander	1	2	1	0.09%	0.10%	0.04%
2 or More Races	21	35	15	1.81%	1.67%	0.60%
Unknown Race	53	60		4.56%	2.86%	0.00%
<b>Ethnicity Total</b>	<b>1,162</b>	<b>2,095</b>	<b>2,487</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

### SENIOR GRADE ONLY

SENIOR GRADE ONLY	Representation									
	Numbers			Percentages			Changes in %		Changes in #	
	December 2014	July 2015 (Mid-yr)	Current: Dec 2015	% of pop. December	% of pop. July 2015	Current: % of pop. Dec 2015	% pt. change since Dec '14	% pt. change since Jul '15	# Change since Dec '14	# Change since July '15
Female	432	562	594	14.07%	15.67%	16.46%	2.39%	0.79%	162	32
Male	2,639	3,025	3,014	85.93%	84.33%	83.51%	-2.42%	-0.82%	375	-11
Unknown Gender	-	-	1	0.00%	0.00%	0.03%	0.03%	0.03%	1	1
<b>Gender Total</b>	<b>3,071</b>	<b>3,587</b>	<b>3,609</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>538</b>	<b>22</b>
White	2,043	2,359	2,352	66.53%	65.77%	65.17%	-1.36%	-0.59%	309	-7
Asian	848	1,006	1,020	27.61%	28.05%	28.26%	0.65%	0.22%	172	14
Hispanic	108	135	133	3.52%	3.76%	3.69%	0.17%	-0.08%	25	-2
African American	38	53	58	1.24%	1.48%	1.61%	0.37%	0.13%	20	5
Native American	13	15	18	0.42%	0.42%	0.50%	0.08%	0.08%	5	3
Pacific Islander	-	-	2	0.00%	0.00%	0.06%	0.06%	0.06%	2	2
2 or More Races	14	15	17	0.46%	0.42%	0.47%	0.02%	0.05%	3	2
Unknown Race	7	4	9	0.23%	0.11%	0.25%	0.02%	0.14%	2	5
<b>Ethnicity Total</b>	<b>3,071</b>	<b>3,587</b>	<b>3,609</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>538</b>	<b>22</b>

SENIOR GRADE	Hires and Exits					
	Numbers			Percentages		
	July 2015 YTD Hires	Dec 2015 YTD Hires	Dec 2015 YTD EXITS	July 2015 YTD % of Hires	Dec 2015 YTD % of Hires	Dec 2015 YTD % of EXITS
Female	31	51	22	36.90%	31.88%	10.14%
Male	49	109	195	58.33%	68.13%	89.86%
Unknown Gender	4	-	-	4.76%	0.00%	0.00%
<b>Gender Total</b>	<b>84</b>	<b>160</b>	<b>217</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
White	50	91	154	59.52%	56.88%	70.97%
Asian	19	46	51	22.62%	28.75%	23.50%
Hispanic	2	3	10	2.38%	1.88%	4.61%
African American	3	6	2	3.57%	3.75%	0.92%
Native American	-	1	-	0.00%	0.63%	0.00%
Pacific Islander	-	2	-	0.00%	1.25%	0.00%
2 or More Races	1	2	-	1.19%	1.25%	0.00%
Unknown Race	9	9	-	10.71%	5.63%	0.00%
<b>Ethnicity Total</b>	<b>84</b>	<b>160</b>	<b>217</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

### LEADERSHIP ONLY

LEADERSHIP ONLY	Representation									
	Numbers			Percentages			Changes in %		Changes in #	
	December 2014	July 2015 (Mid-yr Report)	Current: Dec 2015	% of pop. December 2014	% of pop. July 2015	Current: % of pop. Dec 2015	% pt. change since Dec '14	% pt. change since Jul '15	# Change since Dec '14	# Change since July '15
Female	51	68	70	15.36%	17.13%	17.63%	2.27%	0.50%	19	2
Male	281	329	327	84.64%	82.87%	82.37%	-2.27%	-0.50%	46	-2
Unknown Gender	-	-	-	0.00%	0.00%	0.00%	0.00%	0.00%	-	0
<b>Gender Total</b>	<b>332</b>	<b>397</b>	<b>397</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>65</b>	<b>0</b>
White	242	283	276	72.89%	71.28%	69.52%	-3.37%	-1.76%	34	-7
Asian	71	86	91	21.39%	21.66%	22.92%	1.54%	1.26%	20	5
Hispanic	9	14	15	2.71%	3.53%	3.78%	1.07%	0.25%	6	1
African American	7	9	9	2.11%	2.27%	2.27%	0.16%	0.00%	2	0
Native American	-	1	1	0.00%	0.25%	0.25%	0.25%	0.00%	1	0
Pacific Islander	-	-	-	0.00%	0.00%	0.00%	0.00%	0.00%	-	0
2 or More Races	3	3	3	0.90%	0.76%	0.76%	-0.15%	0.00%	-	0
Unknown Race	-	1	2	0.00%	0.25%	0.50%	0.50%	0.25%	2	1
<b>Ethnicity Total</b>	<b>332</b>	<b>397</b>	<b>397</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>65</b>	<b>0</b>

LEADERSHIP	Hires and Exits					
	Numbers			Percentages		
	July 2015 YTD Hires	Dec 2015 YTD Hires	Dec 2015 YTD EXITS	July 2015 YTD % of Hires	Dec 2015 YTD % of Hires	Dec 2015 YTD % of EXITS
Female	5	6	2	38.46%	26.09%	7.14%
Male	7	17	26	53.85%	73.91%	92.86%
Unknown Gender	1	-	-	7.69%	0.00%	0.00%
<b>Gender Total</b>	<b>13</b>	<b>23</b>	<b>28</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>
White	4	9	22	30.77%	39.13%	78.57%
Asian	4	9	4	30.77%	39.13%	14.29%
Hispanic	1	1	-	7.69%	4.35%	0.00%
African American	1	1	1	7.69%	4.35%	3.57%
Native American	-	-	-	0.00%	0.00%	0.00%
Pacific Islander	-	-	-	0.00%	0.00%	0.00%
2 or More Races	1	1	1	7.69%	4.35%	3.57%
Unknown Race	2	2	-	15.38%	8.70%	0.00%
<b>Ethnicity Total</b>	<b>13</b>	<b>23</b>	<b>28</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

GLOBAL DATA										
Global Representation										
	Numbers			Percentages			Changes in %		Changes in #	
GLOBAL - INTEL OVERALL	December 2014	Mid-yr Rpt July 2015	Dec 2015	% of population Dec '14	% of population Jul '15	% of population Dec 2015	% pt change since Dec '14	% pt change since Jul '15	# change since Dec '14	# change since Jul '15
Female	23,982	25,819	26,540	24.70%	24.75%	25.07%	0.37%	0.31%	2,558	721
Male	73,138	78,469	79,315	75.30%	75.23%	74.92%	-0.38%	-0.32%	6,177	846
Unknown Gender	13	14	15	0.00%	0.01%	0.01%				
<b>Gender Total</b>	<b>97,133</b>	<b>104,302</b>	<b>105,870</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>8,737</b>	<b>1,568</b>
Technical	83,851	88,630	90,015	86.3%	85.0%	85.0%	-1.30%	0.05%	6,164	1,385
Non-Technical	13,280	15,668	15,854	13.7%	15.0%	15.0%	1.30%	-0.05%	2,574	186
Other	2	4	1	0.00%	0.00%	0.00%				
<b>Total</b>	<b>97,133</b>	<b>104,302</b>	<b>105,870</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>8,737</b>	<b>1,568</b>
Unknown Gender	11	13	11	0.01%	0.01%	0.01%				
<b>Total</b>	<b>83,851</b>	<b>88,630</b>	<b>90,015</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>6,164</b>	<b>1,385</b>
Global Representation - NON-TECHNICAL ONLY										
	Numbers			Percentages			Changes in %		Changes in #	
GLOBAL - NON-TECHNICAL ONLY	December 2014	Mid-yr Rpt July 2015	Dec 2015	% of population Dec '14	% of population Jul '15	% of population Dec 2015	% pt change since Dec '14	% pt change since Jul '15	# change since Dec '14	# change since Jul '15
Female	7,163	8,028	8,229	53.94%	51.24%	51.90%	-2.03%	0.67%	1,066	201
Male	6,115	7,639	7,621	46.05%	48.76%	48.07%	2.02%	-0.69%	1,506	(18)
Unknown Gender	2	1	4	0.02%	0.01%	0.03%				
<b>Total</b>	<b>13,280</b>	<b>15,668</b>	<b>15,854</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>			<b>2,574</b>	<b>186</b>

U.S. HIRING: 2014 vs 2015							
U.S. HIRING	Numbers		Percentage of All Hires		Change		
	2014	2015	2014	2015	# change since 2014	% change in % since 2014	Multiple of 2014 #
Female	906	1,748	24.8%	35.5%	842	42.8%	1.9x
Underrepresented Minority	329	584	9.02%	11.8%	255	31.3%	1.8x
African American	112	209	3.07%	4.24%	97	38.1%	1.9x
Hispanic	211	364	5.79%	7.38%	153	27.6%	1.7x
Native American	6	11	0.16%	0.22%	5	35.6%	1.8x
Total Diverse (All Women + Underrepresented Minority Males)	1,165	2,124	31.9%	43.1%	959	34.9%	1.8x

Notes on Data:

- Data is USA workforce only unless otherwise noted
- Representation and Exit data includes McAfee; however, Hiring data from Mid-Yr Report does not include McAfee.
- Data does not include subsidiaries
- Early Grade= salary grades 2 to 6 and equivalent grades & Non-Exempt grades; Mid= salary grades 7 to 9 and equivalent grades; Senior= salary grades 10 & 11 and equivalent grades; Leadership= salary grades 12+ and equivalent grades, Vice President and above, includes Intel Fellows & Senior Fellows
- Ethnicity categories use EEO-1 ethnicity definitions
- Definition of "Technical" is based on Intel internal job codes and reflects technical job requirements

Notes on Data:

- December 2015 data is from December 26, 2015, the last day of Intel fiscal year 2015
- Data labeled "Mid-Year Report" is from July 9, 2015
- URM = Under-represented Minority = African American, Hispanic, and Native American
- Numbers may not add to 100% due to rounding, or uncategorized employees
- Employees listed as unknown chose to not self-identify their race or gender on the date that data was pulled. Intel complies with federal regulations and uses post-employment records to identify gender, race, and ethnicity of individuals who do not self-identify. These updates are done on a monthly basis.
- Total Diverse = All Women + Underrepresented Minority Males. This prevents double counting of underrepresented minority females.